M.G.V.C.Arts,Commerce and Science College Muddebihal

Performance Appraisal Report
For Self Appraisal of Teachers 2021-22

I. General Information

1. Name : M. I. Biradar
2. Address (Residential) : Maruti Nagar, Near Minority Hostel Muddebihal
3. Designation : Asst professor
4. Department : English
5. Date of Birth : 10-05-1975
6. Area of Specialization : English
7. Date of appointment in the institution : 17-03-2009
8. Academic qualification : MA. Mphil

II. Teaching

Class	Periods		
UG	Assigned per week T/P	Taught in the year T/P	Steps taken for the teaching of periods missed during absence or leaves
	1	2	3
(BA/~~B.Sc~~/Bcom	16		Extra class

L-Lecturer T-Tutorial P-Practical

III. Details of participation in the following

i) Internal Evaluation : yes

ii) Paper setting : —

iii) Assessment of home assignments : yes

iv) Conduct of Examinations : yes

IV. Details of Innovations/ contribution in Teaching, during the year

1. Design of curriculum : —
2. Teaching Methods : Chalk and Talk, Use of ICT
3. Laboratory Methods : Practice pronounciation of Eligh.
4. Evaluation Methods : Internal Test, Assignment, Seminar, Pr
5. Preparation of resource And Remedial Teaching : Yes

V. Teachers already in employment at the time of introduction of the scheme and for new entrants at the time of joining of institution.

Research experience & training.

Research Stage	Title of Work/Theses	University where the work was carried out
M.Phil or equivalent	~~Marginalization and Subjugation in Select Dalit Autobiographies~~	~~Salem University of Periyar.~~
PhD	G.B. Sajjan as Translator	Periyar University Salem
Publications (give a list Separately)		

Research project carried out. During the year 2020-21

Title of the project	Name of the Funding Agency	Duration	Remarks
—	—	—	—

VI Orientation, Refresher course,Seminars,Conferences,Symposia, Workshop etc during the year 2020-21

Sl.No	Course	Name of the Sponsoring Agency	Place & Date
1	FDP on Exploring the new paradigms of communication & pedagogical		
2	Innovations in the pandemic Driven world.		3.8.2021 to 7.8.2021
3	Research Methodology	PPG College of Arts and Science Coimbatore	12-12-2022 to 19-12-2022
4	RC course in English	HRDC Mysore	02.11.2022 to 15.11.2022
5	FDP Ecocriticism to Ecological Activism	WELL TTA	14-12-2022
6	one week National workshop.	Kakatiya University Warangal.	8-4-2021 to 14-4-2021

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Teaching Experience - 23 years.

Courses Taught	Name of the University/College/Institution	Duration
U.G.BA/Bcom/B.sc	MGVC College Mudebihal.	16 periods per week.
M.phil/PhD		

VII Total Teaching Experience : UG :→ 23 years

VIII Extension work/Community Service

1.Community work : —

2.Position held Leadership role played : NSS- Programme officer

In organizations linked with Extension : IQRC- Co-ordinator.

Work and National Service Scheme (NSS), —

Or NCC or any other similar activity —

IX Participation in Corporate life

Please give short account of your contribution to : —

1. College/University/Institution : —
2. Co-curricular Activities : —
3. Enrichment of Campus life : —
4. Students welfare and Discipline : —
5. Membership/Participation in bodies/ Committee on education and National Development —

(Signature of the Teacher)

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S.G.V.C Vidya Prasarak Trust's

M.G.V.C Arts, Commerce and Science College, Muddebihal- 586212

Performance Appraisal of Non-Teaching Staff

1. Name of the Staff Member : SIDDAPPA. TIMMANNA. Bajantri
2. Designation : Attender
3. Date of Appointment : 08-12-1989
4. Qualification : PUC II year
5. Work Allotted : office

I. Attitude towards co-workers : yes

1. Are you co-operative to the Needs of your colleagues? : yes
2. Do you motivate your colleagues? : yes

II. Attitude towards Public : yes

1. Are you co-operative to the Needs of the Parents etc : yes
2. Do you develop good rapport With the public during interaction : yes

III. Perceptivity and Sensitivity : yes

1. Are you perceptive to the needs of The students and faculty? : yes
2. Are you sensitive to the needs of Students and Faculty? : yes

IV. Staff/ Students Relations

1. Do you have the ability to work effectively With your colleagues? : yes
2. Do you have the ability to work effectively In the interest of students? : yes

V. Attendance/ Job Performance

1. Do you reach college on time? : yes
2. Have you read and having knowledge on procedures of the institution? : yes
3. Do you take leave only with prior permission Of the Principal? : yes
4. When unplanned leave is taken do you inform Your Principal? : yes

VI. Initiative

1. Do you take self driven initiatives to improve Your work? : yes
2. Do you lend assistance to your co-workers Voluntarily? : yes

VII. Decision making

1. Do you have the ability to identify, analyze the Problems and plan effective solution? : yes

VIII. Job knowledge

1. Do you process good knowledge for all aspects Of the job to perform job functions satisfactorily? : yes
2. Do you complete all works always on time? : yes

Employee Signature: (S.T. Bojantri) Date:

Recommendation from head of the institution

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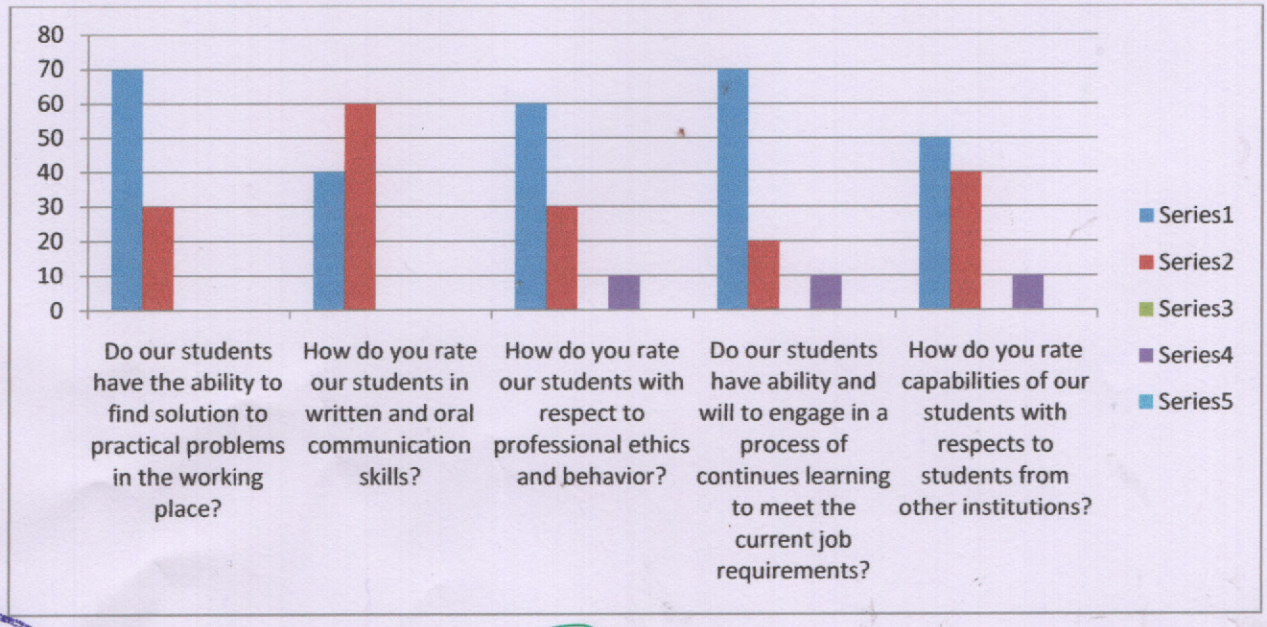
STUDENTS FEEDBACK ON THE SYLLABUS AND ITS TRANSACTION

Sl.no	Questions	1	2	3	4	5
1	How the challenging was the syllabus offered by the course?	58.43	33.71	5.62	2.25	0
2	The units in the syllabus are properly sequenced.	41.57	50.56	6.74	1.12	0
3	The adequateness of the text books and reference books mentioned for the courses	53.93	33.71	8.99	3.37	0
4	The syllabus generated interest in the subject area.	57.30	23.60	16.85	2.25	0
5	Flexibility in choosing the electives	56.18	26.97	8.99	6.74	0
6	The content of the subjects increased your knowledge and perspective	39.32	46.06	4.49	10.11	0
7	Availability of teachers in the campus.	67.41	14.60	7.86	10.11	0
8	Syllabus equipped you with necessary knowledge and skills required by the present job market.	44.95	33.70	15.73	5.62	0
9	The Laboratory experiments enhanced your understanding of the concepts and enabled you to relate theory to practice	56.18	24.72	16.85	2.25	0
10	Rate the effectiveness of curriculum delivery.	66.29	28.08	3.37	1.12	1.12



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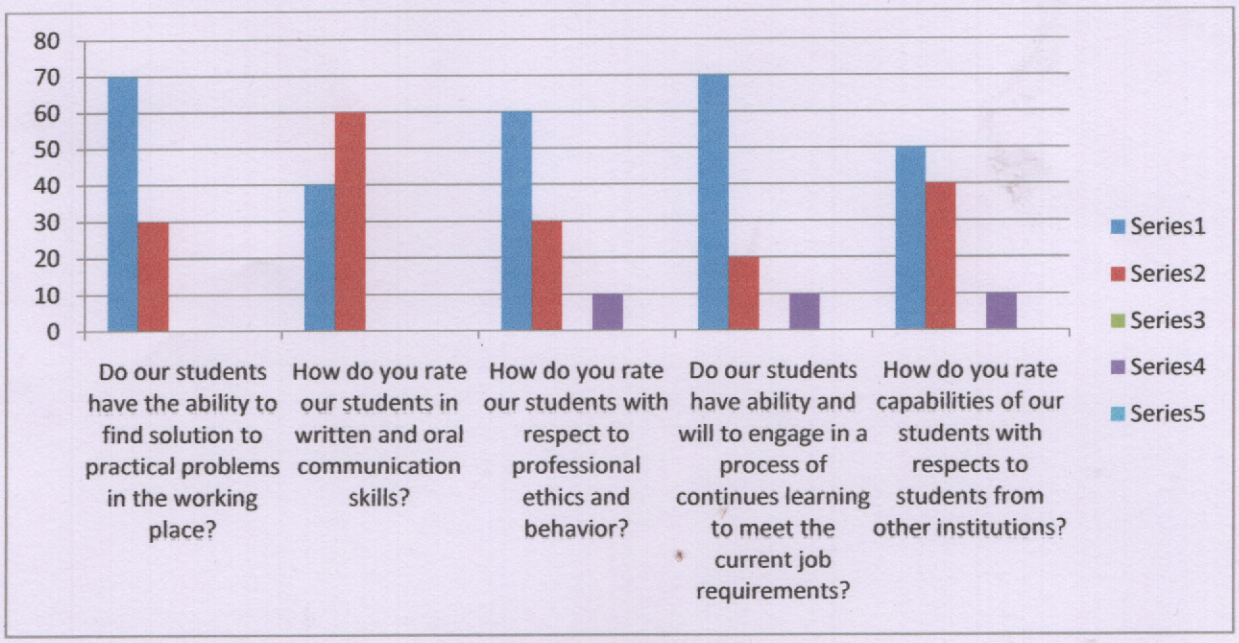
TEACHERS FEEDBACK ON THE SYLLABUS AND ITS TRANSACTION

Sl.no	Questions	1	2	3	4	5
1	Syllabus is need based as to meet the present day requirements.	66.67	30.00	3.33	0	0
2	Aims and objectives of the syllabi are well defined and clear to teachers and students.	43.33	46.67	6.67	0	3.33
3	The book prescribed as reference materials are relevant and updated.	36.67	40.00	20.00	0	0
4	The curriculum has good balance between theory and Lab.	23.33	53.33	6.67	3.33	3.33
5	The content of the courses improve students' knowledge and perspective.	56.67	23.33	20.00	0	0
6	Is NEP-2020 a game changer for the Indian Education system?	26.67	50.00	23.33	0	0



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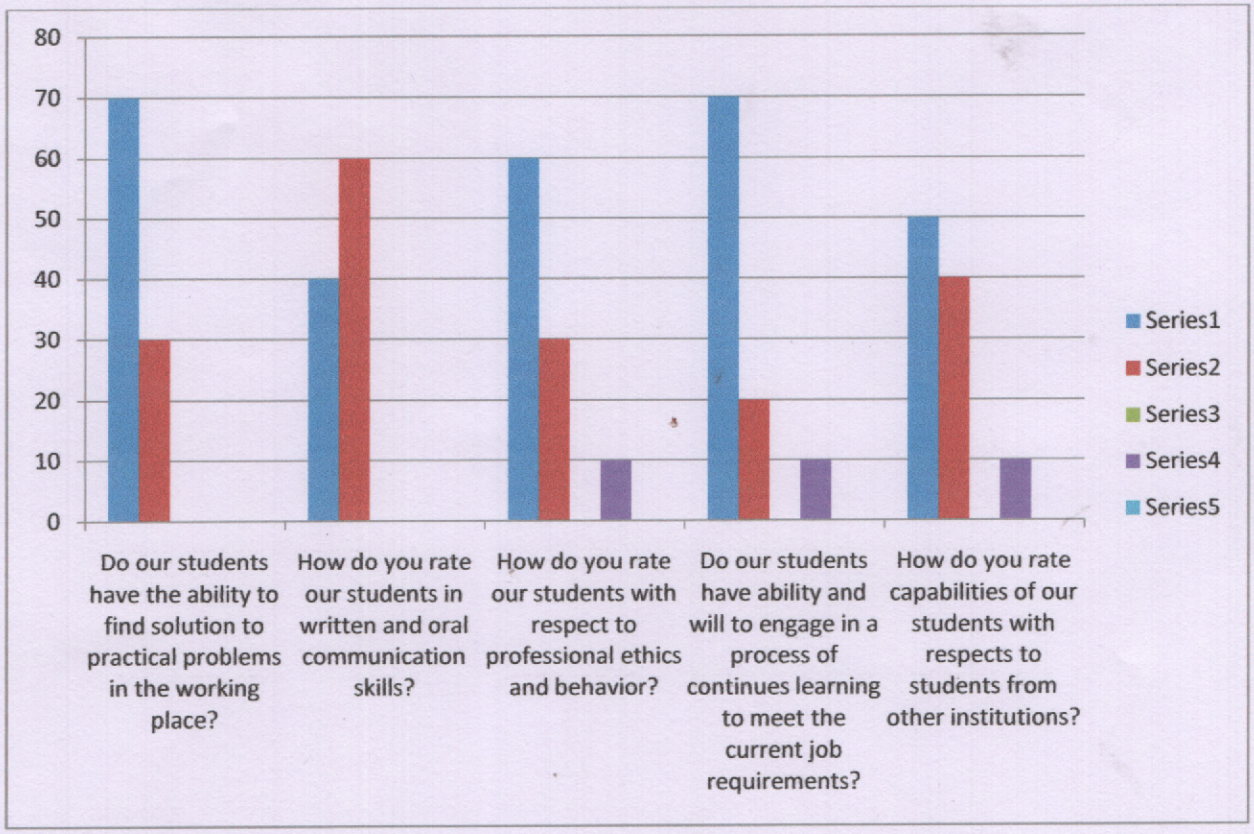
EMPLOYERS FEEDBACK ON THE SYLLABUS AND ITS TRANSACTION

Sl.no	Questions	1	2	3	4	5
1	Do our students have the ability to find solution to practical problems in the working place?	70.00	30.00	0	0	0
2	How do you rate our students in written and oral communication skills?	40.00	60.00	0	0	0
3	How do you rate our students with respect to professional ethics and behavior?	60.00	30.00	0	10.00	0
4	Do our students have ability and will to engage in a process of continues learning to meet the current job requirements?	70.00	20.00	0	10.00	0
5	How do you rate capabilities of our students with respects to students from other institutions?	50.00	40.00	0	10.00	0



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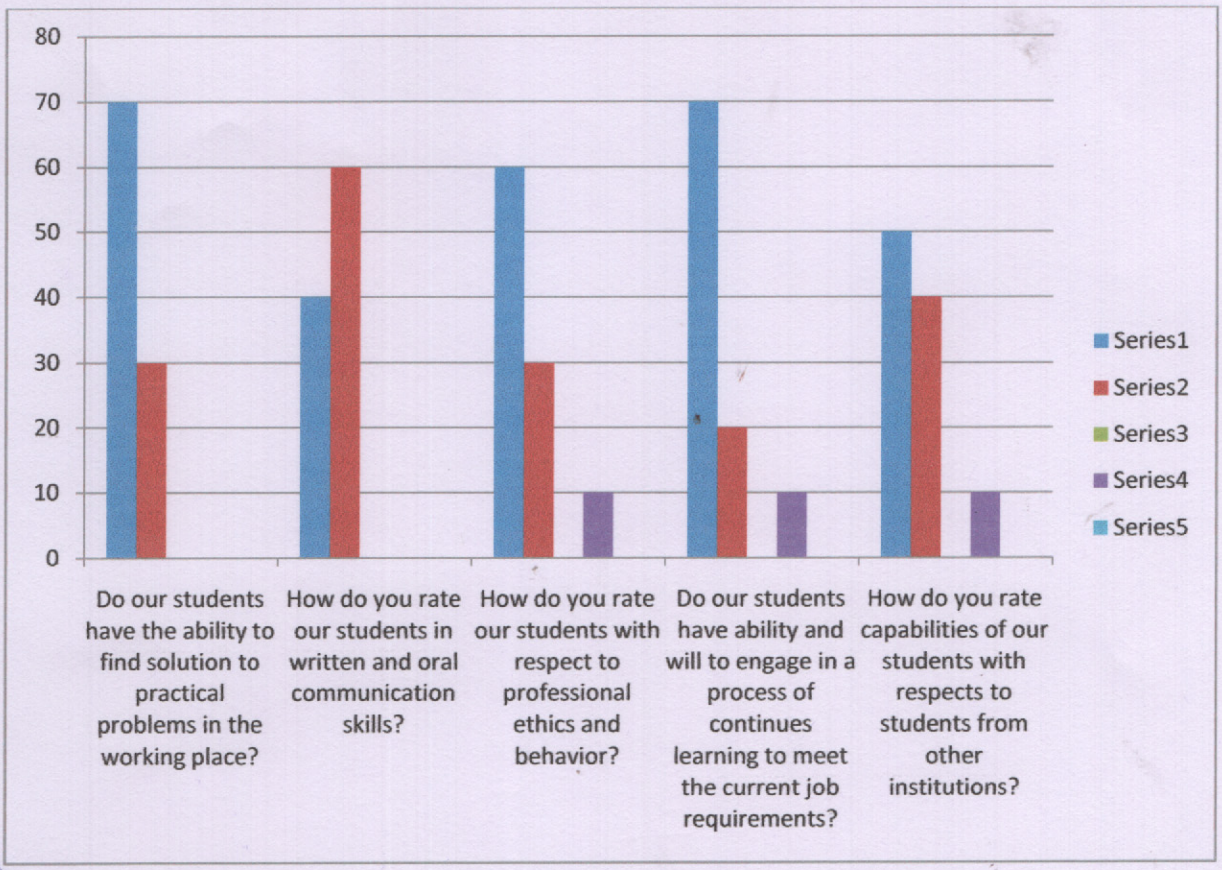
ALUMNI FEEDBACK ON THE SYLLABUS AND ITS TRANSACTION

Sl.no	Questions	1	2	3	4	5
1	The current syllabus is adequately updated.	100.00	0	0	0	0
2	Does the curriculum has reasonable practical and laboratory skills for analysis?	47.06	41.18	5.88	0	0
3	Does the curriculum has ability to find solutions to real life/ practical problems?	17.65	58.82	17.65	5.88	0
4	How do you rate the curriculum in with respect to moral values?	35.29	41.18	11.76	5.88	0
5	How do you rate the curriculum in written and oral communication skills?	47.06	17.65	35.29	0	0
6	Does the curriculum has ability to meet the present day job market requirements?	41.18	35.29	17.65	5.88	0



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